



<https://hmt-uk.org/job/registered-home-manager/>

## Registered Home Manager

### Description

We are seeking an experienced and values-led **Registered Care Home Manager** to provide strong leadership and operational oversight within one of our care homes, supporting residents with a range of needs including residential, nursing and dementia care.

As both **Home Manager and CQC Registered Manager**, you will hold overall accountability for the quality of care, regulatory compliance, people leadership, and commercial performance of the home. You will lead by example, creating a safe, compassionate and inclusive environment where residents are supported to live well and staff feel valued, engaged and motivated.

### Responsibilities

Reporting to senior leadership, you will:

- Act as the CQC Registered Manager, ensuring compliance with all statutory and regulatory requirements
- Provide visible, values-led leadership, promoting a positive culture and high standards of care
- Lead the home's operational, financial and quality performance, including business planning and resource management
- Ensure the delivery of safe, effective and person-centred care, working closely with clinical colleagues and external partners
- Build strong relationships with residents, families, commissioners and healthcare professionals
- Drive continuous improvement, learning from feedback, audits and best practice

This is a pivotal leadership role for someone who is passionate about high-quality care, professional standards, and making a meaningful difference to people's lives.

### Skills

You will bring:

- Significant leadership experience in a care home, healthcare or social care setting
- Extensive knowledge of CQC regulations, inspection frameworks and compliance

### Hiring organization

Healthcare Management Trust

### Employment Type

Full-time

### Duration of employment

Permanent

### Industry

Healthcare

### Job Location

Crookthorn Lane, BN17 5SN,  
Littlehampton, Littlehampton

### Working Hours

37.5hrs pw

### Date posted

December 15, 2025

### Valid through

31.12.2025

- A strong understanding of safeguarding, risk management and quality assurance
- Proven experience of people management, including recruitment, development and performance management
- Financial and commercial awareness, with experience managing budgets and occupancy
- Excellent communication and relationship-building skills

## Requirements

- Eligibility to register with the CQC as a Registered Manager
- Demonstrable experience leading regulated care services
- Strong knowledge of safeguarding legislation and practice
- Experience delivering and maintaining quality and compliance standards
- Registered Nurse (RN) or Social Work qualification
- Management or leadership qualification

## Job Benefits

At Healthcare Management Trust (HMT), we are committed to delivering innovative, high-quality health and social care services that place residents, patients and people at the heart of everything we do. Our vision is to be the most innovative and best quality provider of niche health and social care services, ensuring every contact counts and every individual receives the best possible experience and outcomes.

We are a values-driven organisation, guided by compassion, collaboration and accountability. We believe in doing the right thing, embracing innovation, and being bold in our ambition to improve care for those we support. Our teams are passionate, authentic and proud to bring their whole selves to work, creating environments where people feel respected, supported and able to thrive.

Through our charitable mission, we are also committed to giving back by delivering quality and innovative care solutions to people with complex needs within marginalised community settings.

## Contacts

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