

Activities (Wellbeing) Supervisor

Description

This Isn't Just Activities. This Is Leadership.

Activities (Wellbeing) Supervisor
St Quentin Care Home
Full-Time

Ready to Lead Something That Actually Matters?

This is not a coordination role.
This is not just running activities.

This is your opportunity to:

- Lead a team
- Shape the resident experience
- Build a wellbeing programme that truly makes a difference

At St Quentin, we are looking for someone who doesn't just deliver activities — but **owns the entire wellbeing culture of the home.**

Your Impact

You will lead the design and delivery of a **full Wellbeing Programme** that:

- Promotes independence, choice, and dignity
- Supports mental, emotional, and physical wellbeing
- Reflects each resident's individual story, preferences, and needs

You will:

- Lead and develop the activities team
- Ensure consistency and quality across all sessions
- Embed person-centred care and the "Ageing Well" approach
- Work closely with the Home Manager to elevate the home's overall experience

This role is about **ownership, not support.**

What You'll Be Responsible For

- Designing and leading a structured, engaging Wellbeing Programme
- Managing, coaching, and developing the activities team
- Ensuring continuity of activities during absence or operational changes
- Monitoring resident engagement, mood, and wellbeing outcomes
- Managing budgets, resources, and activity planning
- Ensuring all sessions are safe, inclusive, and aligned to best practice
- Working collaboratively with staff, families, and the wider community
- Promoting the home and building a strong external presence

Hiring organization

HMT- St. Quentin's

Employment Type

Full-time

Beginning of employment

May/June 2026

Duration of employment

Permanent

Industry

Healthcare

Job Location

Sandy Lane, ST5 0LZ, Stoke-on-Trent, Newcastle-under-Lyme, United Kingdom

Working Hours

TBC

Base Salary

£ 13.15 - £ 13.15

Date posted

April 24, 2026

Valid through

11.05.2026

You will also take responsibility for:

- Rotas, absence management, and team oversight
- Maintaining high standards of documentation and compliance
- Safeguarding and resident safety
- Continuous improvement through feedback and evaluation

What Sets You Apart

You are:

- A confident leader who can motivate and develop a team
- Highly organised, with strong planning and delivery skills
- Passionate about person-centred care and wellbeing
- Comfortable managing budgets, rotas, and performance
- Able to balance creativity with structure and accountability

You understand:

- CQC Fundamental Standards
- The importance of meaningful activity in care settings
- How to translate strategy into day-to-day delivery

What You Get

- Cycle to Work Scheme
- Occupational Health Support
- Health and Wellbeing Programme
- Long Service Awards
- Employee Assistance Programme
- Paid Enhanced DBS
- In-house Mental Health First Aiders
- Eye Test Vouchers
- Blue Light Card eligibility
- Free Parking

Final Word

This is a leadership role.

You will shape how residents live, feel, and experience each day.

If you are ready to take ownership, lead a team, and deliver something meaningful — we want to hear from you.

Apply Now

Email: jgreatrex@hmtstquentin.org