https://hmt-uk.org/job/care-assistant-3/

Care Assistant

Hiring organization
Healthcare Management Trust

Employment Type
Full-time

Job Location
Layhams Road, BR4 9QJ, West Wickham

Date posted
August 5, 2026

Description

Pay: £14.47 per hour

Job Description:

Care Assistant

Join our extraordinary team at Coloma Court as a Care Assistant.

At Coloma Court , we're not just a care home; we're a family. Our unique approach to care puts residents at the heart of everything we do. We focus on their well-being, offering purposeful activities that create real moments of joy. Our dedicated staff truly connect with residents, understanding their preferences, quirks, and stories building lasting relationships with both residents and their families.

As a Care Assistant at Coloma Court , you're not just an employee; you're the person creating magical moments for our residents. You'll be their caregiver, their support system, and the one who brings smiles to their faces.

You will be required to cover holidays and absence in the home for permanent employees.

Key Responsibilities:

- **Delivering Person-Centred Care:** Be a daily source of comfort and care, making a real impact on residents' lives.

- **Maximising Good Health:** Maintain a clean and inviting environment where residents feel safe and cherished.

- **Ensuring Effective Communication:** Connect with residents and their families, brightening their day through meaningful interactions.

- **Commitment to Learning:** Be a learner for life, staying updated with best practices to provide top-quality care.

Why work for HMT?

At HMT, we offer a fulfilling and rewarding work environment that values your dedication and contributions. Enjoy a range of benefits, including:

- Cycle to work scheme

- Referral scheme

- Occupational Health Support

- Health and Wellbeing Programme

– Long Service Award Vouchers

– Employee Assistance Programme

– Paid Enhanced DBS

– In-house Mental Health First Aiders

– Eligible for Blue Light Card

– Free Parking

When you join HMT, you're not just an employee; you're a pivotal part of a community of people dedicated to providing the best standard of care.

Benefits:

- Company pension
- Cycle to work scheme
- Free parking
- Health & wellbeing programme
- On-site parking
- Referral programme

Ability to commute/relocate:

- West Wickham BR4 9QJ: reliably commute or plan to relocate before starting work (required)