

https://hmt-uk.org/job/care-assistant-days-cch/

Care Assistant (Days) CCH

Hiring organization
Healthcare Management Trust

Date posted
September 23, 2026

Valid through
07.10.2026

Description

Pay: £14.47 per hour

Job Description:

Ready to Make a Real Difference? Join Us as a Care Assistant! Are you passionate about bringing joy to others? Do you want a role where your smile, kindness, and dedication genuinely transform someone's day? We are looking for an upbeat, caring team player to join us in delivering exceptional care to our wonderful residents and their families.Working under the guidance of our supportive Nurses and Senior Care Assistants, you will be the heart of our community—helping our residents live life to the fullest with dignity, independence, and choice.

What You'll Be Doing:

- **Creating Moments:** Deliver special daily experiences that promote independence and bring joy to our residents.
- **Personalised Care:** Support residents with personal hygiene, dressing, bathing, and daily living, tailored to their individual needs.
- **Safe & Active Support:** Help residents stay mobile and comfortable using approved, safe moving and handling techniques.
- **Great Conversations:** Communicate warmly and clearly, always using individual communication aids where needed.
- **Tech-Savvy Logging:** Keep accurate, confidential records of daily care and observations on our electronic systems.
- **Welcome Team:** Assist with welcoming new residents, handling transfers, and looking after their personal belongings with care.
- **Safe Environment:** Maintain a sparkling clean, safe space by following health, safety, and infection control steps.
- **Be a Champion:** Act as a Key Worker for specific residents, getting to know their unique life stories to provide deeply personal care.
- **Never Stop Learning:** Keep your skills sharp by completing mandatory and developmental training.

What You Bring:The Essentials:

- **Experience & Certifications:** A vocational qualification in Health & Social Care (or equivalent), plus hands-on experience in a residential or nursing setting.
- **A Patient-First Heart:** A compassionate, empathetic, and friendly attitude with a person-centred approach to care.
- **Great Communicator:** Excellent verbal, written, and language skills to communicate effectively with residents and the multi-professional team.
- **Reliable Team Player:** High accountability, great time-management skills, and the capability to safely manage your workload with limited supervision.
- **Cool Under Pressure:** The ability to remain calm, solve problems on your feet, and stay adaptable as our services grow.
- **Growth Mindset:** Enthusiastic about receiving feedback, achieving team

objectives, and expanding your knowledge through further training.
- **Professional Standards:** Highly respectful of data protection (GDPR), adult safeguarding, health and safety, and resident confidentiality.

Awesome Extras (Desirable):

- **Prior Training:** Already hold an NVQ Level 2, Care Certificate, or alternative healthcare training.
- **Specialist Awareness:** Knowledge of dementia care, current regulatory frameworks, and routine audit participation.
- **True Flexibility:** Happy to travel and work off-site at alternative contract environments if service needs evolve.

What We Offer You:

- **Company Pension:** Secure your future while you care for others.
- **Cycle to Work Scheme:** Save money and stay active on your commute.
- **Enhanced Maternity Leave:** Extra support for you and your growing family.
- **Free On-Site Parking:** No hassle and no costs when you arrive at work.
- **Health & Wellbeing Programme:** Dedicated tools and support to look after your own wellness.
- **Life Insurance:** Peace of mind and security for your loved ones.
- **Referral Programme:** Earn financial rewards for bringing your talented friends on board.

The Details:

- **Competitive Pay:** £12.76 per hour plus location pay £1.71 per hour = £14.47
- **Flexible Shifts:** Both day and night shifts available to suit your lifestyle.

Job Types: Full-time, Permanent

Benefits:

- Company pension
- Cycle to work scheme
- Free parking
- Health & wellbeing programme
- On-site parking
- Referral programme

Application question(s):

- Do you require sponsorship?

Licence/Certification:

- Right to Work (required)

Work authorisation:

- United Kingdom (required)

Work Location: 1 Layhams Road, West Wickham BR4 9HJ