https://hmt-uk.org/job/clinical-deputy-manager-nh/

Clinical Deputy Manager – NH

Hiring organization
Healthcare Management Trust

Employment Type
Full-time

Job Location
Crookthorn Lane, BN17 5SN, Littlehampton

Working Hours
37.5

Base Salary
£ £58,168 - £ £58,168

Date posted
November 9, 2026

Valid through
23.11.2026

Description

Pay: £58,168.00 per year

Job Description:

Overview

The Opportunity

Are you a visionary clinical leader ready to shape the future of specialized dementia and residential care? **The Healthcare Management Trust (HMT)** is seeking a dynamic, forward-thinking **Clinical Deputy Manager** to join our state-of-the-art team at **HMT Norden House**.

Located in the picturesque village of Climping near the beach, Norden House is a luxury, purpose-built facility designed around the ground-breaking Hogeweyk dementia village model. In this vital role, you will champion clinical excellence, inspire our unique household teams, and directly embed our **HMT Clinical Practice Framework**.

What You Will Do

- **Drive Clinical Excellence**: Lead practice audits, manage clinical risks, and champion the HMT Quality Framework.
- **Pioneer Dementia Care**: Deliver our Dementia Strategy and frailty prevention programmes using the MAGIC Model.
- **Lead & Mentor**: Supervise household nursing staff, support student nurse placements, and deliver targeted team coaching.
- **Collaborate for Wellbeing**: Work closely with Therapists and Care Team Leads on active rehabilitation and meaningful resident activities.
- **Ensure Governance & Safety**: Manage CQC compliance, safeguarding (DoLS/MCA), and represent the home in clinical governance meetings.
- **Step Up**: Assume overall management of the home in the absence of the Area Manager and join the rotational on-call rota.

What You Bring (Requirements)

- **Qualifications**: Valid NMC Registration as a Registered Nurse (**Essential**) with a Leadership Qualification (**Desirable**).
- **Clinical Knowledge**: Full understanding of CQC regulations, Health & Social Care Act, and GDPR.
- **Leadership Skills**: Proven ability to delegate, motivate, resolve conflicts, and analyse audit data.
- **Care Standards**: Strong background in safeguarding vulnerable adults, DoLS, and the Mental Capacity Act.
- **Commitment**: Dedication to continuous professional development, PREP, and NMC revalidation.

What We Offer

- **Not-for-Profit Culture**: Every resource is reinvested directly into our residents and staff.
- **Stunning Environment**: Work in a luxury facility with therapeutic gardens, an allotment, and a holistic therapy room.
- **Health & Wellness**: Access to a dedicated health and wellbeing programme, including an eye care scheme.
- **Family Support**: Generous extended maternity leave to help you balance your home and work life.
- **Financial Benefits**: Secure company pension scheme to support your financial future.
- **Commuter Perks**: Free parking on-site and a tax-efficient cycle to work scheme.
- **Professional Growth**: Robust support for continuous learning, training pathways, and NMC revalidation.

Benefits:

- Cycle to work scheme
- Free parking
- Health & wellbeing programme
- Life insurance
- On-site parking

Ability to commute/relocate:

- Littlehampton BN17 5SN: reliably commute or plan to relocate before starting work (preferred)