



<https://hmt-uk.org/job/clinical-educator/>

Clinical Educator

Description

We currently have an exciting opportunity for a part time Clinical Educator to join HMT's Learning & Development team, based primarily at St Hugh's Hospital in Grimsby. You'll play a central role in shaping and delivering education and training that makes a real difference to the quality of care our patients and residents receive.

We're exciting to continue the development of our L&D function, and we're looking for someone who wants to help shape what that looks like, bringing professional expertise and real enthusiasm for developing people.

The successful candidate will draw on your clinical background and education expertise to identify learning needs, design and deliver evidence-based programmes, and support staff across HMT to be the best they can be.

We are advertising this role as approximately three days per week however we are keen to explore flexible options for the right candidate. If you're interested but unsure whether your availability or working pattern fits, we'd encourage you to apply or reach out for an informal conversation as we're happy to discuss hours, days and working arrangements with the right candidate. What matters most to us is finding someone with the right skills, experience and passion for the role!

The role is based primarily at St Hugh's Hospital in Grimsby, however travel to other HMT sites may be required from time to time to support the development of clinical skills and education across the wider portfolio.

Responsibilities

Your responsibilities will span the full breadth of clinical education and workforce development, including:

- Designing and delivering high-quality, evidence-based training across clinical and non-clinical disciplines
- Developing educational materials for face-to-face, online and blended delivery, ensuring content remains current, regulatory-compliant and fit for purpose
- Owning HMT's statutory and mandatory training compliance, aligned to the L&D strategy and training matrix
- Supporting student placements, assessments and preceptorship, and developing the in-house Train the Trainer programme
- Acting as a professional guide and subject matter expert for managers and Heads of Department
- Maintaining training records and producing management reports on compliance KPIs
- Collaborating with colleagues across the L&D function to share knowledge and contribute to the continued growth of the team
- Building relationships with universities, colleges, NHS networks and the PIVO sector to enhance HMT's profile and access development funding

At St Hugh's Hospital we currently deliver a broad range of on-site clinical training.

Hiring organization

Healthcare Management Trust

Employment Type

Part-time

Duration of employment

Permanent

Industry

Healthcare

Job Location

Peaks Lane, DN32 9RP, Grimsby, North East Lincolnshire

Working Hours

3 Days per week (Open to discussing flexibility)

Base Salary

£ 39,331 - £ 41,554 per annum (Pro Rata)

Date posted

April 17, 2026

Valid through

03.05.2026

Our portfolio spans life support training at all levels from Basic and Immediate through to Advanced Life Support, through to clinical skills including venepuncture, peripheral cannulation, urinary catheterisation, IV additives, wound care and medication administration. We also deliver ECG recording and interpretation, vital signs recording and NEWS, pressure area care, moving and handling, diabetes management, infection prevention and control (ANTT/IPC), and the ALERT and BEACH programmes.

We would love to find a candidate who is already able to deliver across all of these areas, but we recognise that's a broad ask. Where a strong candidate has the right clinical background, values and educational approach, we're committed to working with them to fill any gaps in delivery capability, whether that's through further training, qualification support or a phased development plan. If you can see yourself in this role, we'd encourage you to apply.

Qualifications

Essential Requirements

- Current NMC or HCPC registration
- Minimum two years' post-registration experience, ideally in an acute setting
- RCUK Immediate Life Support Instructor
- Full, valid driving licence — travel to other HMT sites will be required
- Experience of teaching and creating effective learning environments
- Experience of designing and developing educational materials for face-to-face, online and blended delivery
- Knowledge of statutory and mandatory training requirements within a health or social care setting
- Knowledge of CQC inspection frameworks and evidence requirements in relation to workforce training and competency
- Demonstrable ability to work autonomously, manage a varied workload and exercise sound professional judgement without close supervision

About HMT

Joining HMT means becoming part of a team of genuinely passionate people who care deeply about the work they do and the people they do it with. You'll be supported, valued and given the space to make a real impact and alongside that, we offer a benefits package designed to look after you in and out of work:

- Private Medical Insurance
- 27 days annual leave plus bank holidays
- Enhanced Maternity Pay
- EV Car Scheme and Cycle to Work Scheme
- Long Service Awards recognising your loyalty and commitment
- Wellbeing support through our Employee Assistance Programme, Occupational Health provision and trained Mental Health First Aiders
- Recruitment Referral Scheme
- Life Assurance Scheme

Why Join HMT?

A Caring Culture — Our hospitals and care homes are welcoming environments where respect, dignity and compassion sit at the heart of everything we do. Everyone is welcome at HMT, and we want everyone to feel they truly belong.

Teamwork & Support. You'll work alongside passionate professionals committed to providing the best care. We foster a collaborative and supportive approach to learning that helps everyone succeed.

Growth & Development. We want to continue developing our L&D function and want you to grow with us. Whether you're deepening your clinical expertise or broadening into education leadership, HMT wants to support your journey.

Contacts

For anyone interested in the role or if you have any questions, please reach out to Grahame Chapman on 01792 989133 or gchapman@hmt-uk.org