



<https://hmt-uk.org/job/clinical-expert-allied-health-professional-2/>

## Clinical Expert – Clinical Effectiveness and Outcomes

### Description

HMT are currently seeking an experienced **Clinical Effectiveness and Outcomes** Lead to manage and drive HMT's Clinical Effectiveness function within a newly developed **Clinical Effectiveness Framework**. Reporting to the Executive Director of Clinical and Acute Care, you will play a pivotal role in ensuring evidence-based clinical practice by leading on clinical audits, NICE guidelines, patient and resident outcome measures, and benchmarking.

In this role, you will promote a culture of **continuous quality improvement**, providing expert support and guidance to clinical leaders and teams across the organization. You will facilitate the development of clinical improvement plans, contribute to clinical risk management reporting, and work closely with key stakeholders to ensure quality priorities and assurance mechanisms are delivered to the highest standard.

At HMT, our values are the foundation of everything we do. Leading on **Clinical Effectiveness and Outcomes**, you will embody our commitment to being **caring, enterprising, resourceful, authentic, and accountable**. Through your leadership, you will ensure that clinical practices are evidence-based and continuously improved, putting the needs of our residents and patients at the heart of every decision.

The role has the opportunity to work remotely with travel to sites expected as required.

### Responsibilities

Key Responsibilities:

- The Clinical Effectiveness and Outcomes Lead will be operationally report to the Executive Director of Clinical and Acute Care and will manage the HMT wide Clinical Effectiveness function. This will be incorporated within a new Clinical Effectiveness Framework. This role will lead on all aspects of Clinical Audit, NICE Guidelines and other clinical and quality guidelines and standards, Patient/Resident Outcome measures and benchmarking ensuring clinical practice is evidence based whilst promoting, via positive role modelling, a continuous quality improvement culture.
- In addition, this post will facilitate the services to identify and complete clinical improvement plans based on audit data, be involved in clinical risk management reporting and work closely with the Head of Patient Safety and Improvement corporately as required.
- The post holder will work across the organisation, providing support, advice and guidance to the Heads of Clinical Service, Care Home Managers and deputies, and clinical teams on delivery of clinical audits, quality priorities and quality assurance mechanisms.

The full Job Description and list of responsibilities is available to download below.

### Hiring organization

Healthcare Management Trust

### Employment Type

Full-time

### Duration of employment

Permanent

### Industry

Healthcare

### Job Location

Navigator's Point, DH1 1TW,  
Durham

Remote work possible

### Working Hours

37.5 hrs pw

### Base Salary

£ 50,000

### Date posted

December 17, 2024

## Skills

- Experience of working within health and/or social care (minimum of 5 years).
- Knowledge and experience of quality improvement methodology. Analysing, interpreting, comparing and presenting data and reports to meet target audiences. This data includes, but is not limited to, performance data, clinical outcome data and benchmarking, mortality and morbidity data and clinical audit data.
- Able to monitor the recommendations and action plans in relation to CQC/HIW requirements and External Agency Visits.
- Experience of day to day working in a busy work environment including setting own priorities, coordinating activities with others and changing priorities as the need arises
- Ability to use advanced IT packages and manipulate data. Able to investigate, question and challenge data, information and understanding of events
- Experience of quality, audit and governance working in a complex organisation
- Producing papers for Committees/Board
- Experience of engagement and consultation practices (including undertaking surveys)
- Effective interpersonal and communication skills, including patients, residents, relatives and staff groups at all levels of the organisation
- Problem solving skills

## Qualifications

- Educated to Degree (ideally in health or social care) or working towards
- Project management or quality improvement qualification
- Qualification or working towards in Clinical Audit/Assurance/Governance

## Who we are

At the Healthcare Management Trust, we are obsessed with achieving our Vision, “to be the most innovative and best quality provider of niche health and social care services.”

Our Purpose is, “to make every contact count, ensuring every resident and patient receives the best possible experience and outcome.

We aim to provide services which value collaboration and place our residents, patients and people at the heart of all we do. We will always do the right thing for our residents, patients and people.

We will be outwardly connected to the most innovative practices and service offerings in the market. We will do things differently and will be bold with our ambition to change things for the better.

We are passionate about what we do and so are our people. Bringing their most authentic selves to work and seeking joy and fun in what we do.

We will deliver care and clinical interactions compassionately and tailor them to individual needs.”

We achieve this by living our business Values each and every day:

- We are caring
- We are enterprising

- We are resourceful
- We are authentic
- We are accountable

As a result, we are able to give back to the people and communities we serve by delivering on our Charitable Mission to, "Provide quality and innovative care solutions to those with complex needs within marginalized community settings."

### **Contacts**

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