



<https://hmt-uk.org/job/clinical-expert-allied-health-professional/>

Clinical Expert – Allied Health Professional

Description

HMT are looking for an experienced and passionate leader to drive the **development and implementation of HMT's Reablement Strategy** across our care homes and future community services. This role will play a key part in supporting our ambition to grow complex, niche services in community settings.

As a clinical leader for Allied Health Professional (AHP) care, you will ensure care home teams deliver therapeutic interventions and activities to the highest standards. You will also support the implementation and monitoring of HMT's innovative **Clinical and Care Practice Model & Framework**, shaping the future of care excellence within our organization.

In this role, you will embody HMT's values—**caring, enterprising, resourceful, authentic, and accountable**—to deliver compassionate care and clinical leadership. With a commitment to collaboration and innovation, you will place residents, patients, and our people at the centre of your work to deliver meaningful, quality care that makes a lasting impact on individuals and the communities we serve.

The role has the opportunity to work remotely with travel to sites expected as required.

Responsibilities

Key Responsibilities:

- To lead the development and implementation of HMT reablement strategy in all HMT Care Homes and future community offerings which will support the ambition to grow more complex, niche services in a community setting
- To provide Allied Health Professional Clinical and Care Leadership by ensuring that all care home staff are working to defined standards of practice for therapeutic interventions and activities
- To support the implementation and monitoring of the newly developed innovative HMT Clinical and Care Practice Model & Framework

The full Job Description and list of responsibilities is available to download below.

Skills

- Extensive clinical and managerial experience of working across a range of health and social care organisations in community settings, including nursing and residential care homes, reablement services
- Extensive understanding of the concepts of reablement and experience working with adults with complex needs which may include cognitive impairment or decline, behaviours that challenge and a range of physical, social and emotional needs, requiring support in a residential setting
- Comprehensive expertise in Leading and Managing change and service improvement in a AHP role, relating to reablement strategies, using tools and techniques from a range of proven methodologies

Hiring organization

Healthcare Management Trust

Employment Type

Full-time

Duration of employment

Permanent

Industry

Healthcare

Job Location

Navigator's Point, DH1 1TW, Durham

Remote work from: United Kingdom

Working Hours

37.5 hrs pw

Base Salary

£ 50,000

Date posted

December 17, 2024

- Experience of researching best practice (nationally, private, and public sector), interpreting its relevance and policy/processes/ practices for inclusion in HMT Clinical and Care models and frameworks
- Knowledge of specialist areas, in particular Safeguarding/MCA/DoLS acquired through post graduate diploma or equivalent experience or training
- Ability to demonstrate compassionate leadership including ability to anticipate and resolve problems before they arise
- Must be able to prioritise own work effectively and be able to direct activities of others. Ability to make decisions autonomously, when required, on difficult issues, working to tight and often changing timescale
- Experience of managing and motivating a team and reviewing performance of the individuals.
- Willing to engage with and learn from peers, other professionals, and colleagues in the desire to provide or support the most appropriate interventions
- Effective organiser, influencer, and networker, completer finisher
- Will be required to travel within and outside of the HMT service areas

Qualifications

- Current Registered Allied Health Professional, active with the Health and Care Professions Council (HCPC)
- Educated to master's level or has equivalent experience in specialist AHP roles with adults from a range of services, must include older people in care homes, residents with complex challenging needs
- Clinical Leadership or Service Improvement/Project Management qualification

Who we are

At the Healthcare Management Trust, we are obsessed with achieving our Vision, "to be the most innovative and best quality provider of niche health and social care services."

Our Purpose is, "to make every contact count, ensuring every resident and patient receives the best possible experience and outcome.

We aim to provide services which value collaboration and place our residents, patients and people at the heart of all we do. We will always do the right thing for our residents, patients and people.

We will be outwardly connected to the most innovative practices and service offerings in the market. We will do things differently and will be bold with our ambition to change things for the better.

We are passionate about what we do and so are our people. Bringing their most authentic selves to work and seeking joy and fun in what we do.

We will deliver care and clinical interactions compassionately and tailor them to individual needs."

We achieve this by living our business Values each and every day:

- We are caring
- We are enterprising
- We are resourceful
- We are authentic
- We are accountable

As a result, we are able to give back to the people and communities we serve by delivering on our Charitable Mission to, "Provide quality and innovative care solutions to those with complex needs within marginalized community settings."

Contacts

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