



<https://hmt-uk.org/job/deputy-manager/>

Deputy Manager

Description

Ready to Lead the Future of Care?

Are you a Registered Nurse with a passion for clinical excellence and the leadership spark to inspire a team? We're looking for a dynamic Deputy Manager to be the heartbeat of our home.

If you're a problem-solver, a mentor, and a champion for high standards, this is where you belong.

The Role: Impact, Influence, Innovation

This isn't just about managing shifts; it's about elevating lives. You will:

- **Lead from the Front:** Act as a clinical role model, mentoring nursing staff and nurturing the next generation of nurses.
- **Drive Quality:** From implementing our Dementia Strategy to leading audit programs, you'll ensure our CQC standards aren't just met—they're exceeded.
- **Empower Your Team:** Conduct robust clinical supervision, facilitate professional growth, and build a culture of accountability and excellence.
- **Shape the Home:** Sit on the Senior Management Team, managing clinical budgets and coordinating emergency responses to keep our residents safe and thriving.

What You Bring to the Table

- **Expertise:** You're a Qualified RN with an active NMC PIN and a solid grasp of CQC, DOLS, and the Mental Capacity Act.
- **Leadership:** You have a qualification in leadership (or the equivalent experience) and know how to motivate a multidisciplinary team.
- **Tech Savvy:** You're comfortable navigating digital platforms for everything from resident records to HR and payroll.
- **Heart:** You balance clinical precision with deep empathy, ensuring every resident is treated with the dignity and respect they deserve.

Why Join Us?

We don't just offer a job; we offer a platform for your professional legacy. You'll have the autonomy to drive quality initiatives, the support to grow your own career, and the satisfaction of knowing your leadership directly improves resident outcomes every single day.

Stop just "working" and start leading.

For salary and further information, please contact – jgreatrex@hmtstquentin.org

Hiring organization

Healthcare Management Trust

Employment Type

Full-time

Working Hours

37.5

Date posted

June 30, 2026

