



<https://hmt-uk.org/job/healthcare-assistant-days/>

Care Assistant – Days/Nights Norden House

Description

Under the supervision of Senior Care Assistant or Nurse in charge, you will work as part of a team to deliver excellent standards of care to residents and their families. Care will be carried out in accordance with individual care plans, whilst promoting privacy and dignity, enhancing independence, rehabilitation and personal choice.

Join our extraordinary team at Norden House, as a Care Assistant.

At Norden House, we're not just a care home; we're a family. Our unique approach to care puts residents at the heart of everything we do. We focus on their well-being, offering purposeful activities that create real moments of joy. Our dedicated staff truly connect with residents, understanding their preferences, quirks, and stories building lasting relationships with both residents and their families.

As a Care Assistant at Norden House, you're not just an employee; you're the person creating magical moments for our residents. You'll be their caregiver, their support system, and the one who brings smiles to their faces.

Key Responsibilities:

- **Delivering Person-Centred Care:** Be a daily source of comfort and care, making a real impact on residents' lives.
- **Maximising Good Health:** Maintain a clean and inviting environment where residents feel safe and cherished.
- **Ensuring Effective Communication:** Connect with residents and their families, brightening their day through meaningful interactions.
- **Commitment to Learning:** Be a learner for life, staying updated with best practices to provide top-quality care.

Responsibilities

1. To provide special experiences to residents, which promote choice and independence that make a positive difference to their daily lives.
2. Achieve the highest possible standards of care to enhance the resident experience by ensuring individual needs are met in accordance with company policy and individual care plans, including but not limited to assisting with personal hygiene, bathing, dressing and continence management
3. Assist with resident mobility and pressure relief using approved, safe moving and handling techniques and equipment.
4. Communicate clearly with residents; taking into account individual needs and ability, ensuring communication aids are used appropriately in accordance with care plans.

Hiring organization

Healthcare Management Trust

Employment Type

Full-time, Part-time

Industry

Healthcare

Job Location

Norden House Care Home, BN17 5SN, Littlehampton, West Sussex, United Kingdom

Working Hours

37.5

Base Salary

£ 12.31

Date posted

April 22, 2025

Valid through

31.07.2025

5. To accurately record care provided, key observations and findings on electronic systems.
6. Respecting resident confidentiality in accordance with the Information Governance Policy and GDPR.
7. Assist with the orientation, admission, transfer and discharge of residents, handling personal property appropriately.
8. Contribute to and ensure a safe and clean care environment in line with infection prevention and control procedures and health and safety procedures at all times, taking immediate action to control any risks or hazards.
9. Ensure all mandatory training is completed and developmental training as required and maintain a working knowledge of all relevant policies and guidelines which impact on the role.
10. Act as a Key Worker to designated residents; obtaining a sound knowledge of the resident's life history, routines, personality and physical health.
11. Introduce, assist and participate with meaningful activities, which reflect the individual choices and interests of the residents in our care; striving to achieve the highest possible quality of life for residents and maintain relationships with their families, friends and the community.
12. To ensure that all concerns or changes that impact on the wellbeing of the resident are escalated to the Senior Care Assistant /Nurse in Charge immediately.
13. Communicate professionally and warmly with all residents, visitors and stakeholders to the home.
14. To ensure all machines and equipment are in good working order and report any faults immediately. If any machine is felt to be dangerous, to withdraw it from service immediately.
15. When required, accompany residents to appointments outside the home.

General Responsibilities

- To be responsible for the health, safety and welfare of yourself and others whilst at work, including colleagues, residents and visitors to the Home and for alerting the officers responsible to any hazards or potential risks to health and safety.
- To be fully conversant with the HMT policies relating to Safeguarding of Vulnerable Adults and Whistleblowing.
- To ensure compliance with the HMT Information Governance Policy and GDPR, maintaining an appropriate level of confidentiality around issues that may be personal or commercially sensitive.
- Establishing and maintaining positive working relationships both with colleagues, residents, visitors and other health professionals and agencies.
- To act as an ambassador for the HMT company Vision. Ethos and Values.
- To promote equality and diversity at all times and across all work activities, with an emphasis on protected characteristics and promoting Fairness, Respect, Equality, Dignity and Autonomy (FREDA).
- To adhere to HMT policies and procedures.
- Attend mandatory training days / courses, on or off site, as and when required
- To undertake any other duties and accountabilities which would be lawful, reasonable and appropriate to the role.

Qualifications

NVQ Level 2 & 3 in Health and Social Care or any other Health Care relevant qualification is an advantage but not strictly necessary.

Care Certificate is preferable however support to gain this can be arranged for the

right candidate.

Job Benefits

At HMT, we offer a fulfilling and rewarding work environment that values your dedication and contributions. Enjoy a range of benefits, including:

- Cycle to work scheme
- Referral scheme
- Occupational Health Support
- Health and Wellbeing Programme
- Long Service Award Vouchers
- Employee Assistance Programme
- Paid Enhanced DBS
- In-house Mental Health First Aiders
- Eye test vouchers
- Eligible for Blue Light Card
- Free Parking
- Enhanced Maternity and Paternity Policy.

When you join HMT, you're not just an employee; you're a pivotal part of a community of people dedicated to providing the best standard of care.

Contacts

Recruitment@hmt-uk.org