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| **Job Title** | **Physiotherapist** |
| **Department** | Physiotherapy |
| **Reports to (job title)** | Physiotherapy Lead/Manager |
| **Direct and Indirect Reports** | No |
| **Job Grade** | C |

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| **Who we are** |
| At the Healthcare Management Trust, we are obsessed with achieving our **Vision**, “*to be the most innovative and best quality provider of niche health and social care services.”*  Our **Purpose** is*, “to make every contact count, ensuring every resident and patient receives the best possible experience and outcome.*  *We aim to provide services which value collaboration and place our residents, patients and people at the heart of all we do. We will always do the right thing for our residents, patients and people.*  *We will be outwardly connected to the most innovative practices and service offerings in the market. We will do things differently and will be bold with our ambition to change things for the better.*  *We are passionate about what we do and so are our people. Bringing their most authentic selves to work and seeking joy and fun in what we do.*  *We will deliver care and clinical interactions compassionately and tailor them to individual needs.”*  We achieve this by living our business **Values** each and every day:   * We are **caring** * We are **enterprising** * We are **resourceful** * We are **authentic** * We are **accountable** |
| As a result, we are able to give back to the people and communities we serve by delivering on our **Charitable Mission** to, *“Provide quality and innovative care solutions to those with complex needs within marginalized community settings.”* |

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| **What you’ll be doing (your job purpose)** |
| |  | | --- | | To provide clinical care within the specialist field of physiotherapy, encompassing physiotherapy assessment, treatment and management of patients within HMT. To develop effective and appropriate treatment plans, maintaining records as an autonomous practitioner at all times.  To act as a source of expertise for the physiotherapy service and provide advisory service to patients, peers and wider MDT. To prioritise referrals on a daily basis, ensuring all patients are booked on to the patient administration system. | |
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| **Your key accountabilities and responsibilities** | |
|  | Deliver a physiotherapy service in a variety of ways, face to face, group sessions and remotely via telephone or IT systems |
|  | To interpret and analyse clinical and non-clinical facts to form an accurate diagnosis and to recommend best course of intervention, working to agreed guidelines but freedom to vary treatment without reference to other clinicians. |
|  | To accept responsibility for a designated caseload of patients, and to organise this effectively and efficiently with regard to clinical priorities and use of time. |
|  | Formulate and deliver an individual physiotherapy treatment programme based on a sound knowledge of evidence-based practice and treatment options using clinical assessment, reasoning skills and knowledge of treatment skills e.g. manual therapy techniques, patient education, exercises classes, electrotherapy techniques and other alternative options. |
|  | Assess patient understanding of treatment proposals, gain valid informed consent and have the capacity to work within a legal framework with patients who lack capacity to consent to treatment and are supported by a Power of Attorney. |
|  | Have a good understanding of the principles of Safeguarding and comply with HMT’s Safeguarding policy, escalating any concerns where required |
|  | Use a range of verbal and non-verbal communication tools to communicate effectively with patients to progress rehabilitation and treatment programmes. This will include patients who may have difficulties in understanding and communicating. For example, patients may be visually and hearing impaired or may be unable to accept or understand diagnosis. |
|  | Evaluate patient progress, reassess and alter treatment programmes as required |
|  | To demonstrate highly developed dexterity, co-ordination and palpatory senses for assessment and manual treatment of patients |
|  | Work within HMT’s clinical guidelines and CSP guidelines and have a good working knowledge of national and local standards and monitor own and others quality of practice as appropriate. |

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| **Your knowledge, skills and experience** | |
| Knowledge of and ability to apply and utilise evidence-based practice, including National guidelines to deliver, evaluate and audit the service**.** | Essential |
| Demonstrate the ability to network with other professionals and set up close working  relations | Essential |
| Work flexibly in response to the changing demands of the service and manage changes in service delivery in self and others. | Essential |

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| **Your training and qualifications** | |
| Degree in physiotherapy | Essential |
| Registered with Health and Care Professions Council | Essential |
| Evidence of Continuous professional development | Essential |

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| **The way we do things at HMT (our Behaviours)** |
| *\*See Appendix 1 attached* |

***Note:*** *This job description is an outline of the job, setting out general responsibilities and tasks the job holder may be required to undertake. It is not an entire reflection of the role and you may be required to carry out other duties and responsibilities from time to time. The job description will also be subject to change in-line with the needs of the business.*

*Team members will be expected to carry out their duties in line with their terms and conditions and contract of employment, the standards stated in the employee handbook and Health & Safety guidelines and will be required to follow HMT policies and procedures.*

*We require that mandatory training is current and will expect you to participate and undertake further developmental training specific to the role.*

I have received a copy of this Job Description; read it, understood it and agreed to it.

Signed............................................................................. Date....................................

Job Holder