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| **Job Title** | Radiographer - General |
| **Department** | Radiology Department |
| **Reports to (job title)** | Radiology Services Manager/Radiology Team Lead |
| **Direct and Indirect Reports** | Choose an item. |
| **Job Grade** |  |

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| **Who we are** |
| At the Healthcare Management Trust, we are obsessed with achieving our **Vision**, “*to be the most innovative and best quality provider of niche health and social care services.”*  Our **Purpose** is*, “to make every contact count, ensuring every resident and patient receives the best possible experience and outcome.*  *We aim to provide services which value collaboration and place our residents, patients and people at the heart of all we do. We will always do the right thing for our residents, patients and people.*  *We will be outwardly connected to the most innovative practices and service offerings in the market. We will do things differently and will be bold with our ambition to change things for the better.*  *We are passionate about what we do and so are our people. Bringing their most authentic selves to work and seeking joy and fun in what we do.*  *We will deliver care and clinical interactions compassionately and tailor them to individual needs.”*  We achieve this by living our business **Values** each and every day:   * We are **caring** * We are **enterprising** * We are **resourceful** * We are **authentic** * We are **accountable** |
| As a result, we are able to give back to the people and communities we serve by delivering on our **Charitable Mission** to, *“Provide quality and innovative care solutions to those with complex needs within marginalized community settings.”* |

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| **What you’ll be doing (your job purpose)** |
| To deliver a professional service, producing high quality diagnostic imaging for multiple specialties. Delivering exceptional patient care, maintaining accurate record keeping and observing national and local guidance. |
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| **Your key accountabilities and responsibilities** | |
|  | Support the Radiology service joining a multi- disciplinary team, being accountable to the Radiology Services Manager/Radiology Team Lead |
|  | Assist in the provision of an efficient Radiology service of the highest standard |
|  | Demonstrate evidence of organizational skills and able to work both autonomously, and as part of a team |
|  | Have substantial experience in General Radiography and theatre procedures |
|  | Compliance, knowledge and understanding of IR(ME)R regulations and IRR17 |
|  | Communicate and work closely with Radiologists and wider consultant specialists in setting up policies and protocols for all Radiology and patient pathways |
|  | Excellent verbal, written and interpersonal communication skills. |
|  | Communicate effectively with the Multidisciplinary team in order to promote efficient patient care and maintain effective channels of communication both with staff and patients |
|  | To maintain staff morale and contribute through a positive and proactive example in communication and leadership |
|  | Participate in a 24/7 On call service |

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| **Your knowledge, skills and experience** | |
| Experience within a clinical setting, performing diagnostic Imaging including general x-ray, mobile x-ray and theatre/fluoroscopy. Knowledge of PACS (Picture Archiving Communication System) and IEP (Image Exchange Portal). On-going professional development (CPD) and audit experience. Knowledge of IR(ME)R and IRR regulations | Essential |
| Having ability to prioritise and meet deadlines, time management skills, ability to use initiative and make decisions, analyse problems and implement appropriate solutions | Essential |
| Experience of working in a multi-disciplinary team, using excellent communication skills, being able to motivate and support others within the team, demonstrating Equality, Diversity and Inclusion. Experience of confidentiality and dealing with sensitive information | Essential |

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| **Your training and qualifications** | |
| BSc/DCR qualification in Diagnostic Radiography | Essential |
| HCPC Registered Radiographer | Essential |
| Radiation Protection Supervisor | Desirable |

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| **The way we do things at HMT (our Behaviours)** |
| *\*See Appendix 1 attached* |

***Note:*** *This job description is an outline of the job, setting out general responsibilities and tasks the job holder may be required to undertake. It is not an entire reflection of the role and you may be required to carry out other duties and responsibilities from time to time. The job description will also be subject to change in-line with the needs of the business.*

*Team members will be expected to carry out their duties in line with their terms and conditions and contract of employment, the standards stated in the employee handbook and Health & Safety guidelines and will be required to follow HMT policies and procedures.*

*We require that mandatory training is current and will expect you to participate and undertake further developmental training specific to the role.*

I have received a copy of this Job Description; read it, understood it and agreed to it.

Signed............................................................................. Date....................................

Job Holder